

# Airmen Speed Mentoring

**Target Audience: All Personnel**

## *Purpose*

To provide experienced Airmen with the opportunity to share their experiences and insights with less experienced/younger Airmen in a fun, engaging forum, to provide them with ability to develop to their full potential. Using this tool will assist with fulfilling responsibilities outlined in AFMAN 36-2643, Air Force Mentoring Program.

## *Description*

Mentoring is a crucial ingredient in developing well-versed, professional, and competent future leaders. It allows people to leverage the experience and perspective of someone who represents something the younger Airman wants to understand or achieve. This tool fosters a mentoring culture by encouraging and expecting Airmen to participate as mentors and mentees.

## *Employ*

- Invite 6-10 engaging, experienced-Airmen to share their successful experiences that have helped them be better Airmen or leaders. Their backgrounds should be varied, so that people have a possibility to see their interests represented in the mentors. Then find 24-60 less experienced/younger Airmen that could benefit from the perspectives of the experienced Airmen.
  - Find a room that can accommodate 6 to 10 tables so you can place one experienced Airman (mentor) with 4-6 Airmen (mentees) at each table.
  - Give each table 5 to 8 minutes to discuss their specific topic and have them rotate to the next table
  - Continue this process until all Airmen have had the chance to visit each table
  
- Sample topics the mentor could share include:
  1. Living by core values
  2. Understanding the Profession of Arms (The Little Blue Book)
  3. Leadership self-evaluation techniques
  4. Principles of effective communication
  5. Followership
  6. Professional organizations
  7. Standards of conduct
  8. Profession of arms
  9. Professional/unprofessional relationships
  10. Enforcing standards and legal issues
  11. Difficult leadership conversations
  12. Balancing mission and people
  13. Building effective teams.

Click on the link below for an example of how Speed Mentoring can help your Airmen.

[\*\*SPEED MENTORING\*\*](#)