

# Little Blue Book Discussion Guide

**Target Audience: All Personnel**

## *Purpose*

Provide a guide for Air Force leaders at any level, to initiate critical thinking and group discussion/interaction before and/or after reviewing the America's Air Force: A Profession of Arms "The Little Blue Book."

## *Description*

We are the world's greatest Air Force...powered by Airmen, fueled by innovation.

The Little Blue Book serves as a guide to the principles that make us so strong. Wherever you are in your Air Force career, it is a reminder to the meaning of service in our profession...The Profession of Arms.

## *Employ*

Allow some time for group to review The Little Blue Book prior to discussion.

### **The Profession of Arms**

- Define what the Profession of Arms means in your own words and apply it to your own job in the Air Force.
  - Ask what makes the Profession of Arms different than other professions. No profession asks more from its members, it is a higher calling with much higher standards.
- Does the Profession of Arms expand past those in military uniforms?
- What is the price for freedom? What expectations are there for Airmen vs. the general public?
- Together lets define professionalism, professional and the Profession of Arms.
  - Emphasize the common attributes of character, courage and competence. Our character expands beyond our professional responsibilities.

### **Respect**

- Define respect in your own words. How does The Little Blue Book define respect?
  - Relate respect to the Profession of Arms, it goes beyond professional courtesy and means accepting and embracing all Airmen.
- Can you respect someone yet dislike them? Share an example of this if you have one.
- How can each one of us foster mutual respect in our workplace, on base and even in the community?

### **Our Oaths**

- Take a minute to remember the times you have taken the Oath of Enlistment or the Oath of Office. What did this mean to you?
  - Oaths are a humbling reminder of the seriousness of the Profession of Arms and the gravity of our commitment.
- How does the Oath relate to the Air Force Core Values or Airman's Creed?
- Talk about a time you may have been challenged in your commitment to the Oath you took, what could you have done differently, what did you do and what factors contributed to your decision?

### **Our Core Values**

- Why do we have core values?
- What does each core value mean to you?
- Integrity demonstrates the virtues of honesty, courage, accountability.

- 
- Service before self includes duty, loyalty and sacrifice.
  - Excellence in all we do relates to mission, discipline, teamwork and beyond.
  - Can these core values be defined differently by each person?
  - What challenges have you had living through the core values?
  - What does integrity mean to you? Service? Excellence?
  - Do you work for the Air Force or are you in the Air Force? What do civilians say?

### **Code of Conduct**

- What is the purpose of the Code of Conduct?
  - Despite the development for POWs, the Code of Conduct ensures that service members consistently conduct themselves in a manner that brings credit to them and their country.
- Have you ever been in a situation you had to follow the Code of Conduct? What happened and how did you respond?

### **The Airman's Creed**

- How does the Airman's Creed remind you of your place in the Air Force?
    - The Creed is intended to remind us of our union as brothers and sisters in the Profession of Arms
  - Share a time you said the Airman's Creed that was most meaningful to you.
-