CGO Think Tank
Target Audience: Commanders

Purpose	To create an ad-hoc forum of CGOs to formally evaluate and study topics of concern and propose solutions.
Description	This forum provides the commander general and cross-functional insight to a myriad of command- level issues and challenges, while also developing and fostering an open climate of participation and innovation. It gives junior officers a voice in the command, and challenges them to exercise the character necessary to make sound decisions. Allowing CGO ownership of this process will enable them to share their thoughts and recommendation with strategic decision makers.
Employ	- Choose a topic (e.g., Improper Relationships, Misuse of Social Media, etc.) - Topics should be one in which a CGO perspective would be relevant - Assign the out-brief suspense - Select the team - Announce Think Tank effort at Commander's Call 10-14 CGOs with varied AFSCs - May be a competitive, volunteer or nominee process - Team ROEs - Work independently to research, study & propose solutions to topic - Conduct weekly meetings over a one to two month period - Choose a leader who will be responsible for the outbrief - Encourage lively discussions; challenge each other and keep the big picture in mind - Team leader conducting outbrief should direct questions asked by leadership to the other team members to allow inclusion during outbrief - Assign a mentor 2d year of command or graduated Sq CC - Person will not influence the decisions/recommendations or lead the group - Act as an advisor only, and does not attend every meeting session - Provide advice as needed, and assist team's communication with senior leaders - Conduct an out-brief - At commander's discretion, share briefing at the Group and/or Wing level (or higher) - As appropriate, commander will act on the recommendations - Implement some portion of the solutions to enable the team to see the tangible outcomes of their recommendations