

# CGO & NCO Crosstalk

Target Audience: CGOs & NCOs

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<b>Purpose</b>	To evaluate and study topics of concern related to how these two diverse groups of leaders relate to one another by creating an ad-hoc forum of CGO/NCOs.
<b>Description</b>	<p>This forum provides the commander general and cross-functional insight to a myriad of challenges that face today's junior Air Force members while developing and fostering an open climate of participation and innovation.</p> <p>By allowing CGO/NCOs the opportunity for professional interaction and development, building healthy relationships, and enhancing their professional environment, it will allow them to share their thoughts and recommendations with strategic decision makers, and encourage mentorship with senior leaders.</p>
<b>Employ</b>	<ul style="list-style-type: none"><li>• Choose a Topic<ul style="list-style-type: none"><li>○ (e.g., Enlisted and officer Relationships, Leadership Dynamics between CGOs and junior NCOs, etc.)</li><li>○ Topics should be those which foster healthy relationships and build trust</li><li>○ Designate outbrief suspense</li></ul></li> <li>• Select a Team<ul style="list-style-type: none"><li>○ Announce efforts at Commander's Call</li><li>○ Six to eight CGOs &amp; six to eight NCOs (E5-E6)</li><li>○ May be a competitive, volunteer or nominee process</li></ul></li> <li>• Team ROEs Consist of varied AFSCs<ul style="list-style-type: none"><li>○ Work independently to research, study &amp; propose solutions to topic</li><li>○ Conduct weekly meetings over a one to two month period</li><li>○ Choose a leader who will be responsible for the outbrief</li><li>○ Have lively discussions, challenge each other and keep the big picture in mind</li><li>○ Team leader conducting outbrief should direct questions asked by leadership to the other team members to allow inclusion during out-brief</li></ul></li> <li>• Assign a Mentor<ul style="list-style-type: none"><li>○ 2d year of command or graduated Sq CC, and 1st Sgt or SMSgt</li><li>○ Person will not influence the decisions/recommendations or lead the group</li><li>○ Act as an advisor only, and does not attend every meeting session</li><li>○ Provide advice as needed, and assist team's communication with senior leaders</li></ul></li> <li>• Conduct an Out-brief<ul style="list-style-type: none"><li>○ At commander's discretion, share briefing at the Group and/or Wing level (or higher)</li><li>○ As appropriate, commander will act on the recommendations</li><li>○ Implement some portion of the solutions to enable team to see tangible outcome of their recommendations</li></ul></li></ul>

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