

See objectives below. The objective and desired effect descriptions coordinate with the numbers listed in the cells below.

Theme Objective Tool	Commitment			Mindset			Relationships		Culture		
	Strengthen Loyalty (1.1)	Adhere to Standards (1.2)	Inspire Ownership (1.3)	Integrate Core Values (2.1)	Exercise Moral & Ethic Judgement (2.2)	Adapt Behavior & Thoughts (2.3)	Enhance Professional Environment (3.1)	Develop Professional Relationships (3.2)	Enforce Institutional Standards (4.1)	Build Pride & Identity (4.2)	Demonstrate Dignity & Respect (4.3)
PACESETTERS											
Above and Beyond Cards	✓					✓	✓			✓	✓
AF Family - Parenting Assist								✓			
AF Family - Resources								✓			
Airman Powered Learning			✓				✓				
Airmanship	✓		✓							✓	
Case Studies in Character Development				✓		✓			✓		
CC for a Day				✓		✓					
CGO & NCO Cross-Talk			✓			✓					
CGO Think Tank			✓			✓		✓			
Chain of Command	✓	✓					✓	✓	✓		
Civilian Think Tank			✓			✓		✓			
Civilian Tool Box							✓				
Commander's Call							✓				
First Sixty Days					✓				✓		
Focus Groups			✓			✓		✓			
Get to Know Your Airman							✓	✓			✓
Honorary Commander Program								✓		✓	✓
Leadership Transitions			✓				✓		✓		
Letter Home	✓		✓							✓	✓
Little Blue Book	✓	✓		✓					✓		
Local Heros	✓							✓			✓

Make Special Events Special	✓							✓		✓	✓
Meaning of the AF Symbol	✓	✓							✓		
Mission Vision Values Cards		✓		✓			✓		✓		
NCO Think Tank			✓			✓		✓			
Notes for a Commander								✓		✓	✓
Note to an Airman			✓					✓		✓	✓
Organic Leadership Development						✓	✓	✓	✓		
Own It!			✓				✓			✓	
Promotion Leadership Book						✓	✓	✓	✓		
Put the Command in Flt/CC			✓			✓	✓				✓
Quote Corner						✓	✓		✓		
Respect and Recognition			✓					✓	✓		✓
Reveille & Retreat			✓				✓			✓	✓
Scavenger Hunt	✓							✓			✓
Self Talk			✓	✓	✓	✓		✓	✓		
Speed Mentoring						✓	✓			✓	
Storytellers			✓			✓	✓				✓
Teambuilders	✓					✓		✓		✓	
Terrain Walk			✓								
The Circle of Safety	✓						✓	✓			
The United States Flag	✓			✓							✓
Three Slides			✓					✓		✓	✓
Tough Times Talk		✓						✓			✓
TSBT Model		✓				✓		✓		✓	✓
Walk With Me	✓						✓	✓			✓
Wingman Sortie	✓						✓	✓			
VIDEOS											

<i>Air Force Family Video Series</i>											
AF Family - I Go Home			✓								
AF Family - Sacrifice	✓		✓								
AF Family - The Little Things						✓					
Reasons			✓	✓		✓				✓	
<i>Heritage Today Video Series</i>											
HT - Commitment			✓								
HT - Core Values				✓							
HT - Excellence			✓	✓							
HT - Loyalty	✓		✓								
HT - Mutual Respect						✓	✓				✓
HT - Oath	✓		✓							✓	
HT - Selflessness			✓			✓			✓		
HT - Trust			✓				✓				
<i>Air Force Identity Video Series</i>											
AETC - The First Command	✓		✓				✓			✓	✓
Defenders	✓		✓				✓			✓	✓
Global Strike - Our Nation's Shield	✓		✓				✓			✓	✓
Maintainers - The Driving Force	✓		✓				✓			✓	✓
One Air Force	✓		✓				✓			✓	✓
Portraits in Courage - William Pitsenbarger	✓		✓	✓			✓			✓	✓
<i>Senior Leader Perspective Video Series</i>											
CSAF/CMSAF: Trust & Character		✓	✓	✓	✓	✓	✓			✓	✓
NCLS 2016 Opening Comments			✓			✓		✓		✓	
Best During Tough Times			✓			✓		✓			✓
Colin Powell on Leadership							✓				
Enforce Standards & UCMJ		✓							✓		
Learn/Tell Airmen's Stories			✓					✓		✓	
Need to Listen Better	✓					✓		✓			✓

Leaders Set Priorities		✓					✓		✓		
Support Chain of Command	✓	✓							✓		
Our Core Values				✓			✓		✓		
What It Means to Be A Wingman			✓			✓		✓	✓		
The Art of Leading Oneself Video Series											
Capt Ryan McGuire			✓			✓					
Capt Sara Evans			✓								
TSgt Melinda Hayes			✓	✓			✓			✓	
Miscellaneous Videos about Professionalism											
435th FTS EHC						✓					
About PACE				✓			✓				
TRIFOLDS											
The Military Salute		✓							✓		
Oath of Enlistment	✓		✓							✓	
Civilian Oath	✓		✓							✓	
Airman's Creed	✓		✓							✓	
Challenge Coin	✓		✓							✓	
Officer Oath of Office	✓		✓							✓	
(ANG) Oath of Enlistment	✓		✓							✓	
(ANG) Officer Oath of Office	✓		✓							✓	
Oath Script	✓		✓							✓	
Oath Wallet Cards	✓		✓							✓	
COURSES AND LESSONS											
Enhancing Human Capital	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Exportable EHC	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Course Intercepts		✓			✓	✓	✓		✓		
Ethical Mishaps		✓			✓	✓	✓		✓		
Objectives											

Objective 1.1: Deepen the understanding of and loyalty to their oath as a personal commitment to national service.

Desired Effect:

- 1. Airmen internalize the commitment to the oath of service.**

Objective 1.2: Preserve the Air Force standards in times of peace and war.

Desired Effects:

- 1. Airmen adhere to the LOAC and Code of Conduct.**
- 2. The institution and Airmen are held accountable for adherence to ethical and legal conduct.**
- 3. Airmen practice moral courage to hold one another accountable.**

Objective 1.3: Inspire our Airmen through Air Force heritage to build pride, perspective and ownership to meet challenges.

Desired Effects:

- 1. Air Force Heritage is linked to current, relevant topics and operations.**
- 2. Today's victories are strategically communicated and establish tomorrow's heritage.**

Objective 2.1: Strengthen an Airman's ability to connect Air Force Core Values with mission accomplishment.

Desired Effects:

- 1. Commanders and unit leadership establish a climate consistent with Air Force Core Values.**
- 2. Airmen integrate Air Force Core Values with individual performance.**

Objective 2.2: Foster habits that lead to moral courage and ethical judgment.

Desired Effects:

- 1. Airmen exercise the character necessary to make sound decisions.**
- 2. The institution and Airmen act consistently and in accordance with the Air Force Core Values to build trust.**

Objective 2.3: Foster mental agility, adaptive behavior and diversity of thought.

Desired Effects:

- 1. Airmen use flexible and creative thinking to develop better solutions.**
- 2. Airmen understand and apply critical thinking skills.**
- 3. Organizations harness ingenuity at all levels through various forums.**

Objective 3.1: Prioritize resources at all levels to equip leaders to enhance the professional environment for their Airmen.

Desired Effects:

- 1. Leaders create opportunities for professional interaction and development.**
- 2. Airmen operate in a safe and healthy professional environment.**

Objective 3.2: Prepare Airmen to develop and respect professional peer relationships.

Desired Effects:

- 1. Peer-to-peer behavior remains professional on and off duty.**
- 2. Airmen are prepared to appropriately deal with negative peer pressure.**

Objective 4.1: Review, train and enforce our Air Force Core Values and professional standards, institutionally and individually.

Desired Effects:

- 1. Leaders ensure institutional policy, programs and procedures remain consistent with Air Force Core Values and standards.**
- 2. All Airmen have a common understanding of Air Force Core Values and standards.**
- 3. All Airmen hold each other accountable for adherence to our Air Force Core Values and standards.**

Objective 4.2: Build pride and identity as Airmen protecting U.S. national security.

Desired Effects:

- 1. Individuals identify themselves as Airmen first, specialists second.**
- 2. Airmen understand and can articulate their contribution to the Air Force mission and U.S. national security.**
- 3. Airmen interact across specialties and the Total Force in order to identify and attain common goals.**

Objective 4.3: Continually operate in a way that is organizationally and personally inclusive.

Desired Effects:

- 1. Airmen value human dignity and treat everyone with respect.**
- 2. Airmen seek and value the contribution of every Airman.**