PACE Profession of Arms Center of Excellence

Institutional Health

It's not just what we do, but how we do it

Commitment, Loyalty & Trust

The driving force behind thriving organizations

Professionalism

The art of leading oneself

Power & Authority

The heart of leadership is influence

Behavior Psychology

We can trust that people will do what they perceive is in their own best interest

Expectations

Value/Values

Barriers

★ Turn RHIP on its head - Rank Helps Influrnce People

Tough Habits

Thinking Paradox & Systematic Thinking

If we want to affect behavior, we must influence perceptions...

Personal Biases & Blind Spots

..."The single most destructive roadblock to an effective leader."

Communication

"Seek first to understand..."

Tools

AF Professionalism is centrally expected but locally owned!

What spoke to you?

What did it say?

What are you going to do about it?

https://www.airman.af.mil

https://www.surveymonkey.com/r/PACE_EHC

★ "We are what we repeatedly do. Excellence, then, is not an act, but a habit" - Aristotle

★ Goals: Inspire strong COMMITMENT, Promote right MINDSET, Foster RELATIONSHIPS that strengthen trust, Enhance CULTURE of shared identity & respect