

Instructor Guide

UNIT/ORGANIZATION NAME
OR EVENT

PACE EHC Principles "Snipit": *Misperception*

Date

Put Unit Emblem here

Presenters Name
Presenter's Job title



Misc.



Teaching Points

Teaching Points:

- Welcome and introductions
- Overview
 - This is a snipit of a principle from the Profession of Arms Center of Excellence (PACE) Enhancing Human Capital Course
 - Intent is 5-10 minute discussion of an EHC principle. Seek to apply to current work, home situation
- How this will flow:
 - An overview
 - Encourage participation
 - Ask questions whenever you like
 - Have fun



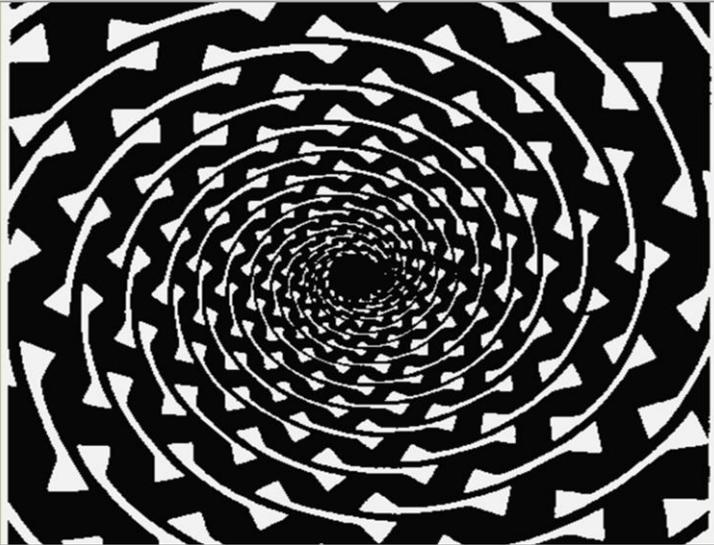
Your Notes

Teaching Notes:

- Limit intro to 1
- Emphasize this is not EHC. Rather an opportunity to discuss as a group the principles.
- Encourage attendees to get familiar w/ resources on the PACE website:
www.airman.af.mil
- If they really enjoy, invite to schedule an EHC course



Misc.



Teaching Points

Teaching Points:

Misperceptions

Interestingly, a person can be shown the facts but will still see spirals. This is a misperception.

A misperception can be so strong that sometimes our brain will not allow us to see things differently - even if we are shown the facts. This can happen when we have solved a problem a certain way many times in the past and even though a critical ingredient has changed, our brain will instantly go back to what we feel is the easiest, best solution (even if the facts have changed). Can you think of some examples of how this could happen?

As effective leaders we must be careful when we believe that we have the perfect way of looking at things. Sometimes, even in the face of facts, we will have a misperception and will struggle to see things differently – to see things as they really are.



Your Notes

Teaching Notes:

Just say out loud in the group what you think you're looking at here. The number one answer to this picture is spirals, a series of spirals. But, there are no spirals on this page.

We can trace a particular line and you'll see those are circles.



Misc.



Teaching Points

Teaching Points:



Your Notes

Teaching Notes: